



BSD#7 LRSP Strategic Objective ACTION PLAN: **4.01 BHS School Environment 2012-13**

Strategic Objective (SO): 4.01 Create safe, supportive, engaging and healthy school environments.

Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.: Foundations, Olweus and We Tip

Leader: HS Administrative Team

Team Members: HS Leadership Team (Administration, Deans, SROs), Foundations Leadership Team, Olweus Core Team, and teachers.

Action Plan Projected Completion Date: On-going with progress monitoring every month.

Evaluation Plan: *Describe steps you will take to determine if you have reached this strategic objective.*

Analyze results from Youth Risk Behavior Survey and the Olweus/Foundations survey and results from any other student, staff, or parent surveys related to school climate. Analyze summary results of discipline referrals, attendance and other measures of school climate. Track referrals for peer mediation and requests for support with bully issues. Follow-up with teacher and students after each class meetings. Get reports on We Tip use from the SROs.

Best Practice Investigation: *What information is uncovered looking at best practice in relation to this strategic objective.* Research on bullying, student intimidation and school violence demonstrates the negative impact of bullying on student achievement, and dysfunctional behaviors such as substance abuse and mental health issues later in life. There is also substantial research support showing that evidence-based prevention programs, when implemented with fidelity, can reduce bullying, increase student sense of school safety and attachment to school.

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. Adjust the early release calendar to include a 30 minute homeroom for implementing our anti-bullying program Olweus.	1. HS Administration	1. Fall 2012
2. Deliver Olweus Curriculum in classrooms to guide students and staff through the Olweus anti-bullying program. This process will increase student sense of engagement.	2. All Staff Members	2./3. On-going activities during all early release homeroom periods during the 2012/2013 school year
3. Survey participants of classroom meetings after each Olweus session.	3. Olweus Core Team	4. On-going
4. Teach components of Olweus anti-bullying program, and expose staff and students to a variety of ways to intervene when they see bullying.	4./5. Olweus Core Team, Administrative Team, and Foundations Group	5. By the end of first semester 2012-13
5. Organize an ongoing Olweus prevention committee to monitor progress.	6. Foundations Team and SROs	6. By the end of first semester 2012-13
6. Hang posters and have SROs go to classrooms to introduce WeTip to students.	7. Staff and Students	7. On-going
7. Take action in our building when we see evidence of bullying.		

Progress expected by the end of the year: Increase in student and staff awareness of the negative effects of bullying in our school. Begin collecting data concerning WeTip and Olweus programs.